



SuperVision

# Retention Performer

Identify at-risk drivers and proactively coach to improve driver retention and avoid driver turnover

Improve driver retention through active driver engagement and monitoring

Retention Performer assists fleet managers in monitoring driver satisfaction and predicting driver turnover. Robust analytics enable managers to be proactive about communicating with drivers and to correct problems before they occur. Fleet managers and company leadership can measure the fiscal benefits of retention and map driver turnover trends.

Did you know?

**88%** heavy trucking industry average for annual driver turnover

**\$8.2K** average cost to replace a driver in the heavy trucking industry

**33%** of drivers quit the job within the first 90 days

Take Retention Performer for a test drive!  
visit [eSuperVision.com](https://eSuperVision.com)



## Predictive alerts

Predictive driver turnover alerts recognize early warning signs of dissatisfaction and segregate drivers with higher risk of leaving before issues arise.



## Automated driver reviews

Automated review work-flow creates scheduled touch points allowing for proactive communication between drivers and managers.



## Trend tracking and scoring

Retention reports analyze and track trends to focus attention on at-risk drivers. Workflow and scoring ensure managers are accountable for retention.

## Succeed with SuperVision

SuperVision offers the industry's most powerful suite of tools to help your fleet succeed. Partner with SuperVision to help monitor, support and retain your drivers. Get the peace of mind that comes from knowing your drivers are good to go wherever business takes them.

- The most comprehensive fleet safety & risk management solution in the industry.
- Providing 63 of the top 100 (18 in the top 25) for-hire fleets license monitoring products.
- The only continuous license monitoring solution across all 50 states, Canada, Guam & Puerto Rico.

SuperVision provides a complete set of safety and risk mitigation solutions

### License Monitor

Monitoring & compliance

### Safety Performer

Safety & risk analytics

### Driver Coach

Driver training

✓ **Automated work-flow**

✓ **Retain the best drivers**

✓ **Predict driver turnover**

✓ **Enable proactive communication**

## The Retention Performer advantage



### Retain the best drivers

Proactively engage drivers before problems occur



### Track accountability

Ensure fleet managers are accountable for retention



### Reduce acquisition costs

Lower the added costs of recruiting and training new drivers

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